



FAITH E · CHURCH

# ANNUAL REPORT

**FY 2020-2021**

Faith Evangelical Church  
3145 Sweet Water Drive  
Billings, Montana 59102



**The heart of man plans his way,  
but the Lord establishes his steps.**

Proverbs 16:9

English Standard Version



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# MARK ERICKSON

## LEAD PASTOR



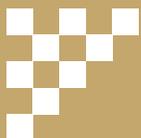
Let me begin by saying “thank you” to the leadership that is here at Faith E. I want to acknowledge the Board of Administration and the Board of Ministry for their help in leading this Church throughout this past year. I also want to thank Pastor Paul McClintock and Pastor Lonnye Finneman for their help in leading and directing the Faith E Staff. It is a joy of mine to work with these boards and pastors. I would also like to acknowledge and thank all the staff here at Faith E. This group of people is such a blessing to work alongside of and their labor is noteworthy. I am thankful for each one of them. We really do have such a great staff here in our Church!

There are a couple of things I would like to highlight this year in my report: First, there has been a number of changes on our staff. We had three key positions open up this year with the departure of Arleigh Nelson (worship), Jena Rodriguez (children), and Caleb Hamilton (youth). As we searched to fill these positions we felt God’s leading as we hired John Stuthard (worship), Philip Breaux (youth), and Nolan Crooks (children). In addition to these three positions we also moved forward with hiring Kevin Miller to the position of Production Director. We were also blessed to recently partner with Evangelical Church Missions and work out an arrangement to have Bryan and Molly Canny (missionaries to Bolivia) join us for the next 12 months on staff. They will be helping

primarily in the area of Children’s Ministry. Each of these new people have blessed us here at Faith E and we are extremely grateful for God leading them to join our team.

Second, we have been working hard at putting some structure around what we do, how we do it, and why it is so important. We want to be a church that is faithful to the mission that Jesus has given to us. Part of this work has included the development of a discipleship pathway that will be useful in helping people of all ages grow in Christ. Along with this pathway our staff has been developing the strategy of how we can help the people of Faith E grow in their relationship with Jesus. The three pillars that we are strategically moving forward with are 1) Experiencing God, 2) Growing Together, and 3) Reaching Others. The study that we will be experiencing together this fall, ROOTED, connects with all three of these pillars. It is our desire to continue to help our people experience God, grow together, and reach others.

Third, like all others in our world right now, we are navigating a reality that has been changed by COVID. Everywhere I go there seems to be people adjusting, adapting and aligning to this new reality. It is happening in our cities, in our businesses, and in our churches. There is a lot of discouragement because of the pain, uncertainty and chaos that is present in our world today. These three



*“When Martha heard that Jesus was coming, she went out to meet Him, but Mary stayed at home. ‘Lord,’ Martha said to Jesus, ‘if you had been here, my brother would not have died. But I know that **EVEN NOW** God will give you whatever you ask.” -John 11:20*

words (pain, uncertainty, and chaos) are ones that I recently heard a church leader use in describing the reality that we are leading in today. However, I believe that the church was birthed for times like these. When times are their darkest, the church is to be a light that illuminates through the “pain, uncertainty, and chaos.”

As we move into another year I am reminded of the story told by the Apostle John about the death of Jesus’ friend Lazarus. Jesus and His disciples return to Bethany to find that Lazarus has been in the grave for four days. Martha, Lazarus’ sister, when she hears that Jesus is coming, runs out to meet Him. In John 11:20 here is what the passage says: “When Martha heard that Jesus was coming, she went out to meet Him, but Mary stayed at home. ‘Lord,’ Martha said to Jesus, ‘if you had been here, my brother would not have died. But I know that even now God will give you whatever you ask.’”

What a statement of faith by Martha. Did you catch her words and the impact that they carry? “Even now God will give you whatever you ask.” EVEN NOW! Even now though my brother is in the grave. Even now though our hope is gone. Even now though it seems You, Jesus, apparently have arrived too late. The faith that Martha exhibits here is amazing. There is a devotional that I have enjoyed ready this past year and the author, Henry Jowett, writes this sentence: “Beautiful it is when a soul’s most awful crisis are the seasons of its

most radiant faith.”

As we embark on a new year, my prayer is that it will be an “EVEN NOW” year for our staff and for our church. With so much uncertainty and so many challenges (some seen and others unseen) before us, I pray that our hearts would collectively declare, “EVEN NOW.”

- EVEN NOW You will keep us strong, LORD.
- EVEN NOW will You transform and change hearts and lives.
- EVEN NOW will You grow Christ in us.
- EVEN NOW will You help us to trust You.
- EVEN NOW will You empower us to reach out to others.
- EVEN NOW will You help us to have a servant heart like Jesus.
- EVEN NOW may Your Kingdom grow and flourish!

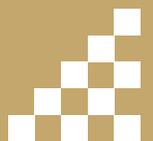
Our world needs to see an EVEN NOW faith in the heart of God’s people. God’s Kingdom will gain ground when we have an EVEN NOW attitude and trust in God. And maybe, just maybe, in the midst of these particular circumstances of life that we are living in today, the world will see a season of the church’s most radiant faith.

May it be so for us and for the God’s Kingdom!

**Pastor Mark Erickson**

*“Beautiful it is when a soul’s most awful crisis  
are the seasons of its most radiant faith.”*

-Henry Jowett



# OUR MISSION

Leading people to make an extraordinary impact with Jesus.



# OUR VISION

Experiencing God, Growing Together, Reaching Others

# OUR VALUES

## LIVING BY THE BOOK

We are committed to helping each person (every age and stage) to live by faith according to God's Word (The Bible).

## DISCIPLES<sup>3</sup>

We are committed to growing up followers of Jesus who will make disciples, who make disciples, who make disciples.

## LEVERAGING OUR LIVES

We are committed to using all our time, talent and treasure that God has entrusted to us as we live out the GOSPEL where God has placed us.

## BREAKING THE HUDDLE

We are committed to the Family of Faith E. (one another), but we are also motivated to engage our faith in our sphere of influence (from family to globally).

## ENJOYING THE JOURNEY

We are committed to take joy in the gift of life in Christ and to celebrate God working in us and through us.

## LEAVING A LEGACY

We are committed to leaving a Godly legacy as individuals and as a Church.



# OUR BOARD OF DIRECTORS

## BOARD OF ADMINISTRATION



Nathan Adams  
 Jennifer Burke  
 Bill Cole  
 Leonard Dailey  
 Rob Harsha  
 Todd Linder  
 Terry Rice

- Purpose: To serve in an administrative capacity to provide oversight to the business and financial operations, physical plant development and maintenance, long range planning process, insurance coverage, policies and procedures and administering of bequest, trusts and investment funds for the church.
- Membership: There shall be six to twelve (6-12) members of the Board of Administration elected by the voting membership of the Faith E Church congregation. Perspective board members must be active members of Faith E Church. The Lead Pastor is a voting member of the Board of Administration. Ex-officio members include the Executive Pastor and Associate Pastor.

## BOARD OF MINISTRIES



Joe Halligan  
 Clyde Bennett  
 Chuck Wood  
 Butch Smart  
 Chad Jackson  
 Darin Uselman  
 Steve Lowe

- Purpose: To provide spiritual leadership and direction for the church in fulfilling it's Mission, Vision and Values, and to provide encouragement, guidance and accountability for the pastoral staff.
- Membership: There shall be six to twelve (6-12) members of the Board of Ministries. Board of Ministries members must be active members of Faith E Church. Members will be elected for a term of three years by the voting membership of Faith E Church.



# OUR PASTORS & STAFF



**Mark Erickson**  
Lead Pastor



**Paul McClintock**  
Associate/Teaching Pastor



**Lonnye Finneman**  
Executive Pastor



**Steve Strutz**  
Coaching Pastor



**John Stuthard**  
Worship Pastor



**Brent Nymeyer**  
Connections Pastor



**Philip Breaux**  
Youth Pastor



**Nolan Crooks**  
Children/Family Pastor



**Leanne Swanson**  
Women's Ministry Director



**Matt Jones**  
Media Tech Director



**John Claxton**  
Facility Director



**Dyann Rohrer**  
Events Director



**Bryan Canny**  
Children's Ministry



**Molly Canny**  
Children's Ministry



**Kevin Miller**  
Production Manager



**Miranda Breaux**  
Nursery Director



**Rita Brown**  
Church Finance



**Kelli Clark**  
Administrative Assistant



**Karen Walton**  
Office Manager



## PAUL MCCLINTOCK ASSOCIATE PASTOR

### MINISTRY: Men's, Community Groups

#### FY 2020-21 Ministry Goals and Results:

- **Goal:** Men's Ministry Increase by 10%.
  - Men's Engagement Activities: Golf Tournament, Amazing Race: Father/Son and Father/Daughter, Turkey Bowl, Cornhole Tournament, Men's Breakfasts
  - Friday morning participation from 12 to over 25
  - Faith E hosts Men's BSF (Butch Smart/Leader) - has also seen substantial growth
  - 2 new accountability groups formed
  - One on one discipleship with several men
- **Goal:** Increase Community Groups Involvement by 5%
  - Conducted 3 On-Ramps forming 3 new community groups. Plugged multiple people into existing groups.
  - Started a College and Career Group : currently 14 participants
  - Conducted leadership training and check-in meetings
  - ROOTED: Leanne and I Piloted ROOTED with the staff; Assisting Leanne with a church-wide rollout of ROOTED with a goal of 350 participants. Rollout includes:
    - Groups: Community, Men's, Women's; Faith Builders; Youth ROOTED; SPROUT (Children's), Sunday Morning Service

#### Top Highlights of the 2020-21 Ministry Year:

- **Highlight:** As the Associate Pastor, I have a wide range of responsibilities beyond Men's Ministry and Community Groups. This past year I have had the privilege of being involved with service planning, vision casting, performing funerals, prayer evenings, working with ALPHA outreach, development class, helping with overall church leadership, and with preaching as needed. It's my desire to ultimately bring God glory while I help support and assist Pastor Mark in any way that I can.

- **Highlight:** Staff and Team Culture: Hiring, on-boarding, and assimilation of 4 new staff which included: Application Review, Hiring Teams, Travel/Meeting Itineraries, Hiring Process, Prayer Teams
  - Developing a rhythm around status times and feedback.
  - Summer Staff Retreat (BCC) and Leadership Retreat (Red Lodge)
- **Highlight:** Discipleship: A smaller team of us have been working on a discipleship process that will bring clarity, continuity and alignment across all ministry areas: 1) Experiencing God, 2) Growing Together, 3) Reaching Others.
  - Assessment of all "programs" to ensure they support the above process of making disciples (our mission) and to promote leadership development.
  - Development of the "Your Next Two Weeks" guide for new and returning believers.

#### FY 2021-22 Ministry Goals and Expected Outcomes:

- Rollout ROOTED church wide - 350 participants. 2nd rollout in January.
- Grow group involvement by 10%.
- Finalize alignment to discipleship pathway for all ages and stages.
- Assist in leadership post-ROOTED: 1) "Love Your Neighbor", 2) Utilize ALPHA as a tool for evangelism.

#### Personal Prayer Requests

- Just dropped my daughter at WSU for her freshman year of college and my son is a sophomore in HS this year.
- One personal prayer request. SEE ABOVE!!!

*I have been crucified with Christ. It is no longer I who live, but Christ who lives in me. And the life I now live in the flesh I live by faith in the Son of God, who loved me and gave himself for me. --Galatians 2:20*





**LONNYE FINNEMAN**  
**EXECUTIVE PASTOR**

## **MINISTRY: Executive, Relationship Health, Counseling**

### **FY 2020-21 Ministry Goals and Results:**

- Meet targeted budget for net income through 2020-21 FY and maintain Evangelical Council for Financial Accountability (ECFA) accreditation.
  - YTD net income through May 2021 (\$129,470) exceeds budget (\$52,895) by 245%. Reaccredited by ECFA in 2021
- Implement biblical counseling program and Communion relationship health program.
  - Counseling program started September 2020 (451 appointments through June 2021). Facilitated a Bible-in-Life class on "Real Change" January - March 2021. Conducted an Anxiety seminar in April 2021.
  - 1 Marriage Night (88 attendees) & 3 Marriage Courses (19 couples)

### **Top Highlights of the 2020-21 Ministry Year:**

- Through participating in biblical counseling, I have witnessed the Lord transform individual's lives and strengthen, grow and reconcile marriages this past year.
- The sermon series "Un-ashamed" prompted vulnerability and honesty with individuals experiencing shame. I have enjoyed the opportunity to preach.
- The faithful generosity of giving in our church body was a blessing in the midst of COVID, where tithes and offerings were maintained similar to previous years.
- I have loved getting to know more individuals in our church

and connecting with people through weekend services, weekday calls and visits, and ministry events

### **FY 2021-22 Ministry Goals and Expected Outcomes:**

- "113" Initiative: In 1 day (each day), call/visit 1 person to check up and encourage, and pray for 3 people.
- Offer 3 Growth Journey classes focused on Marriage/Relationship Health/Discipleship by May 31, 2022.

### **Ministry Alignment to Strategic Plan:**

- Growing together in Christ-centered relationships has been supported through the new counseling services, daily connecting and shepherding, relationship courses, staff alignment and engagement, and allocation of funds.
- In the future we plan to form a Master Facility Plan committee to design the facility to best support our ministries, community outreach, mission, and vision.

### **Personal Prayer Requests**

- My daughter Claire starts college this fall and Kate is a high school junior.
- I am continuing seminary courses towards an M.A. in Ministry degree.
- My wife, Rachel, continues to provide Biblical Counseling services.

*"Let the word of Christ dwell in you richly, teaching and admonishing one another in all wisdom, singing psalms and hymns and spiritual songs, with thankfulness in your hearts to God."*

-Colossians 3:16





## BRENT NYMEYER CONNECTIONS PASTOR

### MINISTRY: Security, Faith Builders, Admin, Helping Hands

#### FY 2020-21 Ministry Goals and Results:

- **Goal:** Revamp the current Usher system to be more effective by November 1, 2020. I passed this to Dyann as I took more administrative duties to assist Lonnye. Dyann developed a more comprehensive strategy to connect people as they visit church from the greeters at the door, in the lobby and by section hosts.
- **Goal:** Coach the Faithbuilders group so that at least 50% of them are participating in a mentoring relationship by January 1, 2021. 50% are not necessarily involved in a mentoring relationship, but 50% are at least involved in an alongside sharing with relationship.

#### Top Highlights of the 2020-21 Ministry Year:

- Met with Faithbuilders via zoom through the winter. In the spring, Faithbuilders were able to all meet in person at church with a zoom connection to the meeting.
- We averaged 200 people joining us online for worship services, which I hosted for most of the year.
- Leading VBS with an awesome team of volunteers

#### 2021-22 Ministry Goals and Expected Outcomes:

- Maximize the online worship experience to be more interactive by December 2021.

- Develop an online host team by October 15, 2021
- Lead Faithbuilders through Rooted and have 40% engagement in small groups by October 2021

#### Ministry Alignment to Strategic Plan:

- Have Faithbuilders engage in the Rooted experience to develop more strategic relationships.
- Work with the online team to help develop more strategic relationships via Zoom and Chat.

#### Personal:

- It's great to be able to work with my granddaughter Kaija, who is interning with us here at Faith E.
- I continue to enjoy playing bass on the worship team!

#### Personal Prayer Requests

- Please pray for continued protection for my wife Paula against the COVID variants since she is in the very vulnerable group.

"O may all who come behind us Find us Faithful!"  
- Jon Mohr/Steve Green (Faith Builder's Theme Song)

*Therefore, since we are surrounded by such a great cloud of witnesses, let us run with perseverance the race marked out for us.*

-Hebrews 12:1





## STEVE STRUTZ COACHING PASTOR

### MINISTRY: Caring Ministries, Local Partners, Bible In Life

We continue to serve through these **LOCAL IMPACT PARTNERS** in the Billings area:

- **Child Bridge** - A faith-based organization that finds and supports foster and adoptive families for Montana's children in need.
- **Family Promise** - A community of churches and volunteers that provide meals, shelter, and a safe environment for families experiencing homelessness
- **Love INC** - Their mission is to mobilize local churches to transform lives and communities by organizing/ coordinating them to respond to individual, family, and project needs of local people.
- **International Friends** - Seeks to be a Christ-like presence to connect the international community with each other and local people through building friendships, sharing meals and helping with practical needs like language learning.

**Top Highlights of the 2020-21 Ministry Year:** Faith E supports each of these ministries with some finances but the biggest goal we have is to have our people serve within these ministries.

- **Child Bridge** - Due to COVID our ministry with Child Bridge changes. We were only able to host a couple of Resource Nights(Nights where we care for foster care families providing a meal and training for adults and a meal with meaningful activities for the kids.) Childbridge is looking to get back to their basic ministry this fall. An incredibly well received ministry overall as our volunteers along with some from other churches welcomed 90+ kids and around 55 adults each month.
- **Family Promise** - Once again due to COVID FP had to revamp how they do ministry. Faith E was unable to host FPa families at our church. However, we continued to support them by providing meals to the families on a regular basis.. Vickie Swander and a great group of volunteers did a fabulous ministry of planning and organizing this ministry. This year FP will have the families hosted permanently at

First United Methodist Church and Faith E will serve on a regular basis at that site.

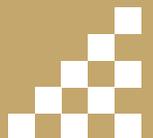
- **Love INC** - We continue to provide Washer and Dryers for families and individuals who needed them through LOVE INC. Also, we are making a move this year to be more involved with LOVE INC by having a Love Inc Champion in our church that stays current with matching the needs in the community with the resources of Faith E.
- **International Friends** - This ministry changed drastically due to COVID with most internationals heading back to their nations. Thus, we will support this ministry as much as is needed by them in 2021.
- **New potential in 2021-22 is HER.** We are exploring a partnership with HER ministry. A ministry set up to match Church families with gals coming out of sex trafficking to help with their restoration. Stay tuned.
- **ROOTED:** A big part of the ROOTED intensive Faith E will experience this fall is serving. Our Local Impact Team will do their best to Match needs in the community with resourceful people from Faith E desiring to serve!
- Thank you for supporting the LOCAL IMPACT PARTNERS through financial and people resources. Our desire is to **MAKE AN EXTRAORDINARY IMPACT IN THE COMMUNITY AS WE WALK WITH JESUS WITH THESE MINISTRIES.**

#### CARE MINISTRIES:

- **DIVORCE CARE:** We were unable to offer this ministry this past year due to lack of available leadership. Pray for God to raise up the leadership needed if we are to offer this important ministry.
- **GRIEF SHARE:** To support and help those who are grieving from loss we offered a 14-week season. We had up to 17 people meet weekly in person and ZOOM. Through professional videos, relational interaction and individual assignments the group experienced great help in dealing with their grief. Pray as we will begin another session beginning November 1, 2021. A big "thank you" to Ken and Starla Jackson for their gifted relational leadership of this ministry team.

*"and if you spend yourselves in behalf of the hungry and satisfy the needs of the oppressed, then your light will rise in the darkness, and your night will become like the noonday. The Lord will guide you always; he will satisfy your needs in a sun-scorched land and will strengthen your frame. You will be like a well-watered garden, like a spring whose waters never fail."*

- Isaiah 58:10-11





**JOHN STUTHARD**  
**WORSHIP PASTOR**

**MINISTRY: Worship Arts**

**FY 2020-21 Ministry Goals and Results:**

- Increase excellence in our Weekend Worship Services, strategically making them more engaging for those who attend as we partner with the Holy Spirit.
- To develop worship volunteer’s musical skill sets, their spiritually health, and in their experience of living in community with those they serve with.

**Top Highlights of the 2020-21 Ministry Year:**

- My greatest highlight for 2021 was for my family to be asked to join the Faith E Church family! It is also a real victory to see how excited my family is to be back in the city of Billings. We feel called to make a difference here and specifically at Faith E.
- Another highlight has been how kind the worship volunteers and staff have been in helping me acclimate to a new worship culture. It has been a joy to get to know such great servants!

**FY 2021-22 Ministry Goals and Expected Outcomes:**

- To implement a new Worship Arts Internship Program.
- To plant a viable Intern/Student led Worship Ministry in the Junior High and High School area.

**Ministry Alignment to Strategic Plan:**

- With the goals of increasing the level of excellence in services, and deeper team community and personal skill, we will be having three large team gatherings for the

**NEW STAFF IN 2021**

community, and three worship training workshops/training events. The goal is to grow deeper and better together.

**Personal:**

John & Elisabeth Stuthard are originally from Oregon. They have been married for 22 years and have three wonderful kids, daughter Olivia 16, daughter Quinncy 12, and son Lincoln who is 8.

As a family they love to ski and travel together. Previously they served at New Hope Church in Bend Oregon, and at Harvest Church, here in Billings.

They are excited and thankful to be a part of the Faith E family!

**Personal Prayer Requests**

- Pray for my kids as they go to new schools, that they will make great friends, and great choices.

My life verse is 2 Corinthians 5:17:  
*“Therefore, if anyone is in Christ, the new creation has come: The old has gone, the new is here!”*

In my ministry and in my personal life,  
 transformation is what I live for!





**PHILIP BREAUX**  
YOUTH PASTOR

## MINISTRY: Youth

### FY 2020-21 Ministry Goals and Results:

- **Goal:** Champion Fresh vision for ministry. **Result:** *Switch from Wed. night to Sun. night (HS also moved from Mazevo to Connections)*
- **Goal:** 80% of students engaged in the 3-fold discipleship model by April 30, 2021. **Result:** *To my knowledge this did not happen.*
- **Goal:** Personal connection with at least 5 students per week. **Result:** *Opportunity to better engage this year.*
- **Goal:** Recruit, train a new intern and 5-10 new leaders. **Result:** *One intern was trained and given responsibilities, one new leader was recruited, student leadership team was formed.*

### Top Highlights of the 2020-21 Ministry Year:

- **Ministry throughout the summer (Deep Dive, SNL).** This summer youth ministry has continued meeting weekly on Sunday mornings and Wednesday nights. This has established a core group of students committed to meeting and growing together. Additionally, this has provided students the opportunity to get to know the new youth pastor and know that ministry continues after Caleb transitioned out.
- **Family dinners.** My wife and I met with 2-3 families/week for dinner for the first two months of ministry. Trust was built, vision was cast, and previous wounds from youth ministry were brought up. This allowed me to better understand the ministry context I'm serving in. Additionally some of these meals lead to parents opting into volunteering for youth.

### FY 2021-22 Ministry Goals and Expected Outcomes:

- Establish a thriving volunteer leadership team (2 males, 2 females for both JH and HS).
- Establish a robust youth worship team where students are being disciplined and leading their peers.

## NEW STAFF IN 2021

### Ministry Alignment to Strategic Plan:

- **Experiencing God:** Deep Dives, Bible in Life, Summer Night Live, Rooted, one-on-one's, Student Leadership Team. These are all programs throughout the year that provide students with the opportunity to receive biblical teaching and spiritual formation from their leaders and youth pastor.
- **Growing Together:** Deep Dives, Bible in Life, Summer Night Live, Rooted, Student Leadership Team, monthly events, school club. These are all programs that foster student to student relationships. Opportunities vary from small group discussion, service projects, school ministry, and fellowship.
- **Reaching Others:** Monthly events, service projects, school ministry, Student Leadership Team, mission trips. These are all opportunities for students to share their faith and story to others who may not be believers or are younger in their faith.

**Personal:** My wife Miranda and I have been married for almost two years. Miranda and I met while serving in Youth Ministry at a church in Long Beach, California, which is where we are moving from. Caring for students is a God-given passion that both Miranda and I share. We look forward to getting to know you more and growing alongside you. The Breaux family (pronounced 'bro') will be doubling in size by the end of the year with our twins on the way! We are thankful to call Billings our home and be welcomed and part of such a loving church family. On our days off we like to be outdoors! We cannot help but enjoy a day outside hiking, adventuring, etc! Miranda is also an avid crafter, and Philip a gamer/tinkerer.

### Personal Prayer Requests

- My heart going into this year is to build the foundation of a healthy, bible-believing, Christ-centered youth ministry.
- Pray for God to establish a robust volunteer team to love on students and point them to Christ

*"Therefore, as you received Christ Jesus the Lord, so walk in him, rooted and built up in him and established in the faith, just as you were taught, abounding in thanksgiving." (ESV) -Colossians 2:6-7*





**NOLAN CROOKS**  
**CHILDREN/FAMILY**  
**PASTOR**

## MINISTRY: Children & Family

### Top Highlights of the 2020-21 Ministry Year:

- The Faith E Kids Program has transitioned these past few months as Jena Rodriguez finished her time with us. Throughout the transition, Whitney Medina did an INCREDIBLE job keeping the programs running alongside the many weekly details that needed doing, while most importantly, staying intentionally involved with our kids. She has such a huge heart for kids and specifically our families here. We can't say thank you enough to her for carrying on with added responsibility during this time. Please thank her next time you see her!
- Even amid the leadership transition, Faith E Kids has had a busy summer. Kingdom Kids continued on Sunday mornings as well as family fun nights at the Oasis Waterpark.
- In June, VBS saw 228 kids in attendance and 72 volunteers helping put it on. It was such a great week full of blessings for the kids and volunteers. Kids had the opportunity to have a lot of fun and grow in their knowledge of Jesus and deepen their relationship with Him. Praise the Lord for the 5 children who accepted Jesus as their Savior that week!

### FY 2021-22 Ministry Goals and Expected Outcomes:

- Faith E Kid's Ministry is excited to share the newly assembled team of Nolan Crooks, Bryan & Molly Canny, and Whitney Medina with the Faith E staff. God's provisions have seen the whole team arrive this August to shepherd and love on your kids. The team is full of big visions, exciting plans, and ways for your kids to grow spiritually in their walk with the Lord.
- This past week, the team had its first big event at the Zoo. It was a great success as we reached over 300 kids and connected with parents and new families.

## NEW STAFF IN 2021

### Ministry Alignment to Strategic Plan:

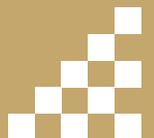
- This fall, the children's ministry is launching a new program called SPROUT. Sprout is a verb which means to grow, spring up or send out new growth. We desire our kids to sprout in their faith; to continue to grow in the depth of knowledge of the Lord and to foster new growth in their spiritual lives. The vision is also for families to have the opportunity to partner together with us to invest in kids' spiritual journeys and equip them for the road ahead.
- Faith E Kid's team is currently working on its fall curriculum to provide a "Rooted" experience that goes along with the entire church. SPROUT will continue throughout the school year growing kids in their faith and helping parents establish the foundational groundwork to connect their kids to God's Word. We appreciate your prayers so much. We also ask for your support as a board and members of Faith E to help spread the excitement and get the word out about Sprout and all of the other Faith E Kids programs. We feel beyond blessed to be serving here and to have the chance to be a part of your kid's lives.

### Personal Prayer Requests

- Pray for my wife, Alisha and I along with our 10 month old daughter, Elsie as we get settled into our home and start getting to know the people of Faith E.

"Whatever you do, work heartily,  
 as for the Lord and not for men,"

-Colossians 3:23





## LEANNE SWANSON WOMEN'S MINISTRY DIRECTOR

### MINISTRY: Women

#### FY 2020-21 Ministry Goals and Results:

- Offering Bible study classes and equipping opportunities where women can grow in both knowledge and application of the Word. Results: Bible studies were offered in-person and via Zoom on Tuesday nights and Wednesday mornings. Offering the option to join via Zoom enabled many women to stay connected and also reached beyond our typical area of influence. During a trying season for so many, we saw women cling to the Word of God and to one another as He provided hope to overcome trials and persevere in our faith.
- The women's care team will continue to offer mentorship and lay counseling opportunities for women seeking help and hope. Focused attention will be on building an environment for the natural development of one-on-one discipleship relationships. Results: Given our focus on THRIVE relationships, we saw women develop new and deeper gospel-centric, life-giving relationships with each other. In an unprecedented year, the women's care team devoted themselves to one another and put the Gospel into action to find healing and hope in the midst of marriage conflict, divorce, anxiety, suffering, addiction, abuse, depression, grief and parenting issues.

#### Top Highlights of the 2020-21 Ministry Year:

- As COVID restrictions eased in March 2021 we were able to host IF:Billings on-site at Faith E. Given capacity restrictions at the time, we hosted a sold out conference with over 150 women in attendance from across our community. Through the theme of EVEN IF, participants were engaged with worship, powerful teaching, and meaningful conversations offering hope in the face of a difficult year. As one woman shared "I didn't even realize the toll the past year had taken until I took the time at IF:Gathering to slow down and listen." God graciously brought

healing and refreshment to weary souls as we gathered together again.

- A group of 35 women met in September 2020 to hear from Shana Powell, Executive Director for US Cru, on how we can purposefully engage in spiritual conversations. A dozen from that group continued meeting monthly for a Discipleship Growth Group to intentionally develop conversational skills for the purpose of sharing Jesus with others.

#### FY 2021-22 Ministry Goals and Expected Outcomes:

- Offer classes and small groups that provide opportunities for women to be transformed by the power of the Holy Spirit, through the study and application of Scripture. As a result, stories of life transformation will be evident and shared with others throughout the church and community.
- Create an environment that encourages women to devote themselves to each other through one-on-one discipleship; especially encouraging multi-generational opportunities. Outcomes should include thriving relationships where we are able to experience God, grow together and reach others by sharing our story of transformation.

#### Ministry Alignment to Strategic Plan:

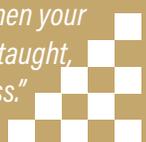
- Rooted groups specifically for women will be offered to provide an environment for women to experience God, grow together and reach others. We will intentionally share our stories of transformation with others so they too might experience life with Jesus.

#### Personal Prayer Requests

- My personal prayer request is that I will be sensitive to the opportunities that God places before me to walk alongside others and to be obedient to His leading.

My prayer for women is found in Colossians 2:6-7:

*"And now, just as you accepted Christ Jesus as your Lord, you must continue to follow him. Let your roots grow down into him, and let your lives be built on him. Then your faith will grow strong in the truth you were taught, and you will overflow with thankfulness."*





**MATT JONES**  
**MEDIA/TECH DIRECTOR**

## MINISTRY: IT, Media, Production

### FY 2020-21 Ministry Goals and Results:

- Grow the production team from 6 members to 12 members by May 31<sup>st</sup>. We've recruited and trained 10 new members on the production team this past year. Moving the team from 6 members to 16 members this past year.
- Share stories of life transformation occurring through the ministries of Faith E. We shared 12 stories of life transformation this past year.

### Top Highlights of the 2020-21 Ministry Year:

- We hired a Production Director, Kevin Miller, to help share the load of the weekend services and special events. Kevin has quickly become a valued member of the team and trusted colleague.
- Watching people jump in and use their gifts in production. Coming 'out of' COVID necessitated that we grow our team rapidly. We saw ten new volunteers jump in and start using their gifts with the production team this past year.

### FY 2021-22 Ministry Goals and Expected Outcomes:

- Develop, equip, and empower a team of volunteers for the media department. To begin this multi-year goal, I will recruit and begin to train 2 camera operators by the end of 2020. Anticipated Outcomes:
  - The volunteers will gain a valuable skill as they learn to craft persuasive narratives using photography and videography. They will also be encouraged and transformed themselves during the training process.
  - The church will see more stories of life that will motivate others to live similarly. We will have less overall financial investment for more content.
  - Matt will learn to teach and lead others more effectively.
- Share stories of life transformation occurring through

the ministries of Faith E. In the next 12 months, at least 6 videos will be created by the media team, led by Matt, that highlight stories that reflect the key attributes of our discipleship pathway. Anticipated Outcomes:

- The church will see living examples of the discipleship pathway at Faith E.
- Increasing visibility and awareness of our discipleship pathway.
- Attenders will be persuaded to seek out and take their next step on our discipleship pathway.
- Create clarity around volunteering at Faith E. In partnership with all of the ministry leads, Matt will develop a robust, clear pipeline for volunteer recruitment. Anticipated Outcomes:
  - we will narrow the 20/80 volunteer gap at Faith E.
  - we will create awareness around volunteer opportunities
  - we will identify and remove barriers our people experience when attempting to volunteer.
  - we will have a standardized job description for each volunteer position.
  - we will have an easy and clear way to volunteer online.
  - we will have an articulated expectation for volunteer recruitment, training, and shepherding.

### Ministry Alignment to Strategic Plan:

- Volunteer Pipeline

### Personal Prayer Requests

- I'm beginning my second year of seminary this year, please be in prayer for my studies while out in Portland and for my family while I'm gone.

*There is therefore now no condemnation for those who are in Christ Jesus. For the law of the Spirit of life has set you free in Christ Jesus from the law of sin and death. For God has done what the law, weakened by the flesh, could not do. By sending his own Son in the likeness of sinful flesh and for sin, he condemned sin in the flesh, in order that the righteous requirement of the law might be fulfilled in us, who walk not according to the flesh but according to the Spirit. - Romans 8:1-4*





**KEVIN MILLER**  
**PRODUCTION MANAGER**

**MINISTRY: Sound & Lights**

**FY 2020-21 Ministry Goals and Results:**  
*(See Media/Tech Director's Report)*

**Top Highlights of the 2020-21 Ministry Year:**

- Hiring Production Director, Kevin I hope.
- The We Are Messengers concert.

**FY 2021-22 Ministry Goals and Expected Outcomes:**

- Increase the size of the Tech Team from 17 to 30. I believe we can reach that volunteer number of 30.
- To assist in three Top Tier Artists here are Faith E.
- To see 30+ decisions for Christ this year.

**Ministry Alignment to Strategic Plan:**

- By involving more volunteers, we have the opportunity to grow deeper by experiencing God as a team, a united force.

**Personal:**

My name is Kevin Miller. I was born and raised in Northwest Indiana and attended Calumet Baptist School. I asked Jesus into my life at summer camp at the age of nine where a clown lead me to Christ. Makes sense when you get to know me!

My wife, Sara, and I have been married 21 years as of August 14<sup>th</sup> and we have five kids: Shira (20), Tobin (18) Micah (14) Jora (12) and Carmen (9). Shira attends Arizona State University, where I graduated. Tobin entered the Air Force on August 30, 2021. Micah will be a freshman at West High School. Jora will be attending Ben Steele Middle School, and Carmen will be attending St. Francis Catholic School where Sara will be teaching Music.

**NEW STAFF IN 2021**

My heart has always been in ministry and am thrilled I'm to be back in full-time ministry after working in the secular world for the past 15 years. Although I was working in the IT field for the past 15 years, I was also able to serve part time helping the local church.

**Personal Prayer Requests**

- Please pray for my kids and ask for wisdom for me in leading this family.
- Please pray for His words to enter my heart and spill into my wife and our children.

Ephesians 4:4 - 6 is my heart song verse:  
 "There is one Body and one Spirit, just as you were called to one hope when you were called; one Lord, one faith, one baptism, one God and Father of all who is over all and through all and in all!"





**DYANN ROHRER**  
EVENTS DIRECTOR

## MINISTRY: Special Events

### FY 2020-21 Ministry Goals and Results:

- We are seeing more involvement through the Church body to volunteer. COVID affected the involvement of committed volunteers greatly, but it also has provided an opportunity to seek new people for opportunities to serve. We are seeing consistent growth of people helping through the "Asked" model and even volunteers recruiting their peers!
- The Communion model is developing. We were able to provide a marriage event which then developed into the next event for couples to attend to build upon their marriages. We are becoming more intentional as a team to follow this model.

### Top Highlights of the 2020-21 Ministry Year:

- We were able to provide several Kingdom-building events through nights of worship with "Matthew West", "We are Messengers" and "Sidewalk Prophets". 20 people accepted Christ and 42 recommitted their lives. In addition, we saw people surrender strongholds in their lives through opportunities for outreach events that impacted their lives, the Kingdom and the community. Through events such as these we saw 27 child sponsorships.
- This year has also been a reminder of what "ministry" looks like. The large events, the small events and everything in between are all important. I value the one on one conversations with families who are grieving, a mother who lost a child and any opportunity God places in front of me. I want to be intentional and trust that God will use me personally.

### FY 2021-22 Ministry Goals and Expected Outcomes:

- Creating a culture in our church to serve. Continue to build our volunteer teams and areas of hospitality. The outcome will be people growing as a church and building relationships with one another as they are serving with and developing community.
- Continue to follow God's lead with events that build the Kingdom, bless the community and provide opportunities for attendees to connect with Faith E in a variety of areas.

### Ministry Alignment to Strategic Plan:

- Providing opportunity for people in the community to attend non-threatening events such as a worship night, a Church at the Zoo event, etc, to provide tools, mentorship and opportunities for involvement for people personally and their needs.

### Personal Prayer Requests

- Please pray that my family will continue to grow in their walks with the Lord and one another. Pray we would serve Him well and faithfully together.

Thank you for entrusting me in this area of ministry. The uncertainty of what God will be providing to accomplish His plans through this area of ministry can be challenging and fun all wrapped up in one! I reflect again upon the verse "*Be still and know that I am God.*" -Psalm 46:10 because it seems to capture the uncertainty of what the Special Events ministry can look like. I trust Him.





**JOHN CLAXTON**  
FACILITY DIRECTOR

## MINISTRY: Facility

### FY 2020-21 Ministry Goals and Results:

- Property Inventory System, still a work in progress -will require assistance with other ministry and production staff.
- Create cleaner and healthier nursery, restroom, and classrooms -we continue to utilize the Electrostatic Sprayer to disinfect furniture, tables and counter tops. We increased HVAC airflow and filter changing especially in spring and summer. Recently, we have reviewed various cleaning chemicals to use safer and effective cleaning materials in and around the building.
- Hire and Train new team members, with the goal to increase the size and availability of more facility staff, we hired 2 international students from YCC's program. Emmanuel and Christian were added in December, however due to basketball, Christian's time was very limited. Emmanuel's efforts were well received and continued to work through the school year.

### Top Highlights of the 2020-21 Ministry Year:

- With the reduction of in-person attendance and more space required between rows, about 400 worship chairs were removed and put into temporary storage. This increased room has been gradually reduced as more church and other activities see a return to "live" involvement.
- The gym floor was refinished and paint lines added to create a very resilient floor.
- Entire parking lot was repaired, crack sealed, and double

coated with commercial sealer. Lines were all painted to complete a long awaited maintenance project.

- In May-June, painting and remodeling occurred in the Crow's nest office, Worship Office, reception wall, and 5 children's classrooms

### FY 2021-22 Ministry Goals and Expected Outcomes:

- Continue to improve sanitation and disinfection throughout the facility, working alongside volunteers and staff. Develop protocols to keep classroom areas highly cleaned and maintained.
- Develop charts and pictures to quickly inform set-up requirements and preferences. Also, create a series of diagrams that could be used to suggest efficient sizes and spacing in various areas..

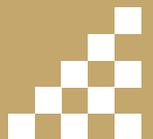
### Ministry Alignment to Strategic Plan:

- During the continuation of the pandemic, we will effectively use and transition meetings and classrooms from one activity to another and build a level of cleanliness and sanitation.

### Personal Prayer Requests

- Heavenly Father, over the next several months, help us encourage our newly married daughter and son-in-law as they start life together. Help us be a blessing to our other relatives currently going through marital struggles.

"My sin - O the bliss of this glorious tho't-  
My sin, not in part, but the whole, Is nailed to  
the cross, and I bear it no more:  
Praise the Lord, praise the Lord,  
O my soul. It is well with my soul,  
It is well, it is well with my soul!"





**MIRANDA BREAUX**  
**NURSERY DIRECTOR**

**NEW STAFF IN 2021**

**MINISTRY: Nursery**

**FY 2020-21 Ministry Goals and Results:**

- To make the nursery more accessible for those with infants and children in the newborn-1 year range. With so many families expecting this year, I would like to make the Nursery a safe place (i.e. safe crawling area etc) for the small ones we'll have coming in.
- To continue to get to know the families and parents of the kids we have come into the nursery and be a support and help to them for those few hours on the weekend.

**FY 2021-22 Ministry Goals and Expected Outcomes:**

- For the nursery to be more than just free babysitting by introducing Bible stories and songs to the children, especially the toddlers. Realizing seeds are being planted already.
- To create a consistent rotation of volunteers to help the children feel more comfortable and parents to know who is with their children.
- To split the babies and toddlers into separate classrooms to allow for appropriate teaching for toddlers and a safer environment for the babies.
- To get to know the parents of the children and help them get plugged into the church.

**Ministry Alignment to Strategic Plan:**

- As the rest of the church is going through Rooted and back to the basics of our relationship with Christ, my

desire is that seeds would be planted in these little minds that are being reinforced at home by parents. Encouraging parents to be a part of the church and not just attending and see that we are a family, working together to help raise future leaders, but most importantly strong believers in Christ.

**Personal Prayer Requests**

- There have been lots of new families and children coming into the nursery. I am excited to connect with the parents and help welcome them to the church.
- The moms group that we are hoping to start in the new year and how we can help moms connect, especially with so many new people moving to Billings
- Pray for the health of our twin boys, Maverick and Pierce, who are on the way in a higher risk pregnancy. As well as adjusting to life as a mom with two infants.

*"But seek first the kingdom of God and His righteousness, and all these things will be added to you. Therefore do not be anxious about tomorrow, for tomorrow will be anxious for itself. Sufficient for the day is its own trouble."*

- Matthew 6:33-34



# REGIONAL PARTNERS

## Western Conference

Under the umbrella of The Evangelical Church denomination, Faith E is part of the Western Conference that is made up of 28 churches and 2 camps in Montana, Wyoming, North Dakota and New Mexico. The Conference is passionate about embracing God's heart in reaching lost people and developing healthy, life-giving pastors and churches.

## Living Water Church

Living Water Church lives out their mission of reaching families and individuals in Billings that they may Know God and Make Him Known. We celebrate their victories in ministry as we partner with them through ongoing support.

## Connections Church

Connections Church, pastored by Andy Hazelet, is a church re-start that began on October 4, 2020.

Their mission is helping people connect to authentic relationships and experience fulfilment in Jesus. Their dream is to make disciples who leverage their influence to build God's Kingdom instead of their own.





# GLOBAL PARTNERS

Working with our global partners this past year has taken on a new look with all the ramifications that COVID has brought into our world. However, we have been in connection with our partners and we continue to work toward how we can bless and help them expand God's Kingdom in their area of the world. Here is an update in each of our focus areas:

**1. Kenya (Christ's Gift Academy)** - For much of the year the school has been closed down due to COVID. Only recently did they resume classes. Being closed down was especially difficult for the students and their families. We worked this year to provide them with needed resources so that their families would have what was needed. We continue to work on ways that we can be of service and ways we can support them as they begin classes again and as they see different needs among their students and their families.

**2. Ilchamus People of Kenya (The Seed Company) to Hope of Africa (HOA)** - After finishing with the translation of the Bible into the Ilchamus language last year, the Faith E Global Team decided to take on another strategic partner, Hope of Africa. We will continue to support the Seed Company and the work that they do with Bible translation. However, we decided that for the near future, they will not be a focus area. Hope of Africa is run by Heather Lytle who is from Billings, Montana. This organization works with community development through church, youth development through mentoring and discipleship, and small business training and skills training. This past year we supplied a vehicle to them through our Easter brunch offering and we also supplied a much needed tent for their leadership in Uganda. We will continue to look for ways we can partner with Hope of Africa.

**3. Bolivia (Mentoring Centers)** - Bryan and Molly Canny returned to the United States this year because of the situation in Bolivia with COVID. We were blessed to have them join us here at Faith E for the months of May and June this year (2020). After much prayer and discussion we decided to invite them to spend another year with us in ministry as things in Bolivia are still in the process of being

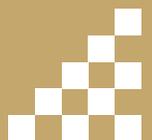
stabilized for their ministry there. Bryan and Molly will work from Billings on initiatives in Bolivia and with leaders there, while at the same time will spend some time in helping Faith E in the Children's Ministry area. We are excited to have them join us this next year.

**4. Honduras (La Paz church)** - The church we partner with in Honduras has been challenged in many ways this past year. Presently their pastor, Luis Romero Garcia, and his family, are suffering from COVID. We have maintained contact with them throughout this past year and we have partnered when we have had the opportunity. In addition to this we have been waiting for the Project CURE container, full of medical supplies and equipment, to be cleared from customs in Honduras in order to help them with the clinic they wish to set up as a ministry through the church. We pray that this issue will be resolved as it has been a trial and frustration for many months this past year.

**Looking Ahead:** We are not sure what this next year will bring in regards to our global partners. We are thankful for the connection that we have with them and for the fellowship that we enjoy in spite of the barrier that COVID has created in our world. Our plans in the coming year is to possibly take a trip or two to visit a couple of our global partners and encourage them. We would like to take a trip to visit the ministry of Hope of Africa and look at some possible ways we could partner more with them. Also, with Bryan and Molly here at the church we would also like to take a trip to Bolivia at some time in order to help with the mentoring centers there. We will watch and see if these possibilities will be feasible this year.

We would also like to add a couple of new people from Faith E to our Global Team. We have had a couple of people "retire" from our team and we will be looking to fill 3-4 chairs on our team in the near future. We continue to trust God's leading for us as we partner with our focus areas of ministry globally.

Respectfully submitted,  
**Pastor Mark Erickson**



# CARING MINISTRIES

## DIVORCE *Care*

Most people will tell you that separation and divorce are the most painful and stressful experiences they've ever faced. It's a confusing time when you feel isolated and have lots of questions about issues you've never faced before.

DivorceCare groups meet twice a year for 13 weeks each September and January to help you face these challenges and move toward rebuilding your life. You will learn how to heal from the deep hurt of divorce and discover hope for your future.

## GRIEF SHARE

If you've lost a spouse, child, family member, or friend, you've probably found there are not many people who understand the deep hurt you feel. This can be a confusing time when you feel isolated and have many questions about things you've never faced before.

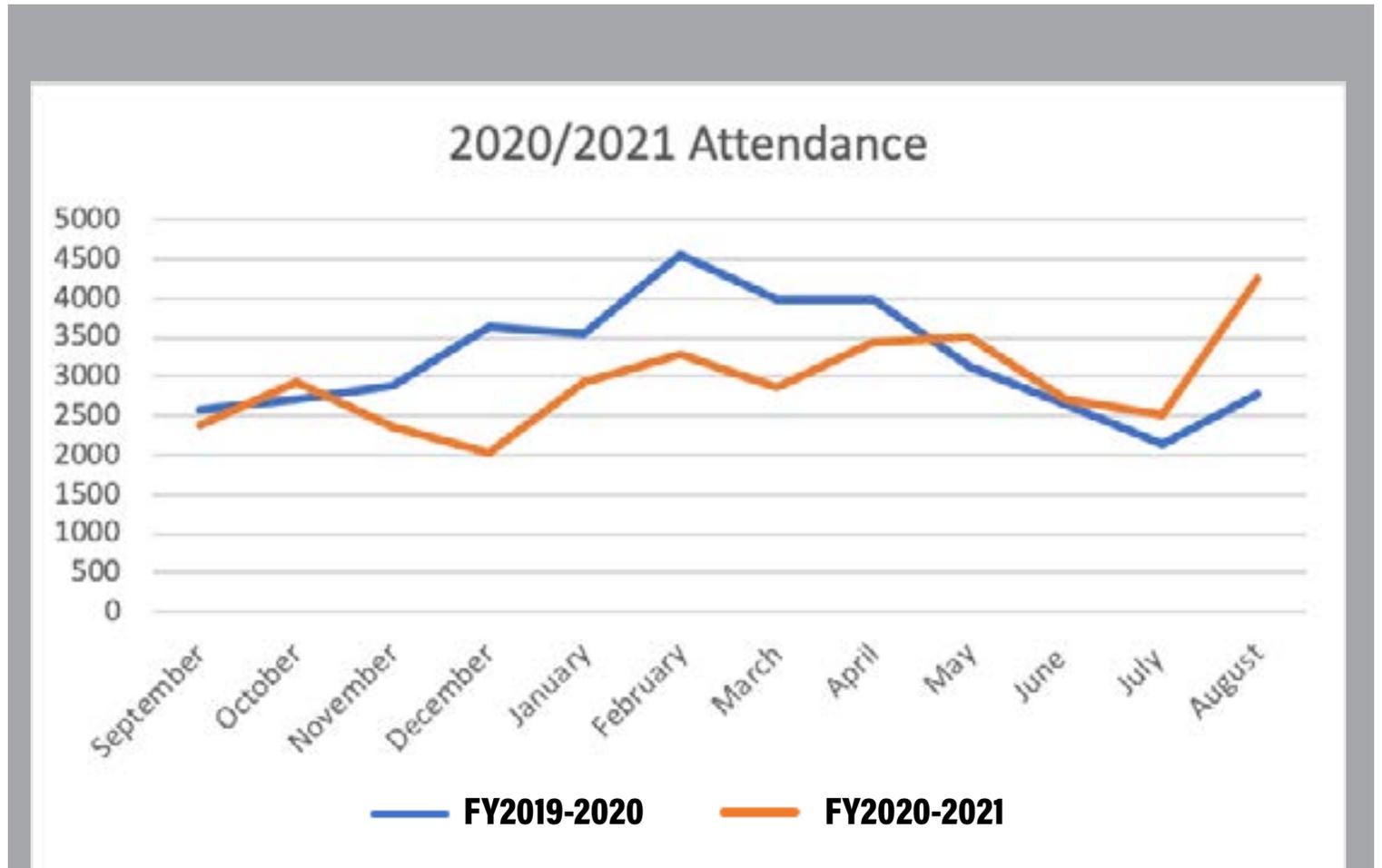
GriefShare groups meets weekly for 13 weeks twice a year to help you face these challenges and move toward rebuilding your life.

## IS HELPING I HANDS

Mission statement: *To obediently demonstrate Christ's love by providing assistance and support to those in need.*

- Primary focus is Faith E families, but also work alongside other need meeting organizations/people, when needed.
- Part of Faith E for over 40 years, and is an Ad Hoc committee of the Board of Administration.
- Work one-on-one to assess each need, and carry out the Committee's mission and plan.
- The committee's financial resources come from contributions to the HHH account. *(Can be done anytime; just designate for HIS HELPING HANDS.)*
- If you have a need or know of a need, contact the church office at 656-8747 and they contact the HHH Committee.
- All help provided is completely confidential.

# WEEKEND ATTENDANCE



Attendance is based on monthly totals and includes all Worship Services (online and onsite) as well as Children’s Church, Nursery and Volunteers.

# REACHING OTHERS

## WEEKLY EMAIL UPDATE

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Received each week

**2959**

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## WEBSITE

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Weekly Page Views

**458**

Weekly Visitors

**458**

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## FACEBOOK

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Weekly Page Reach

**2,012**

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## WEEKEND/LIVE STREAMING

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Total Streaming Hours Watched

**5,954**

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Average Streaming Weekly

**248**

---

States

**50**

Countries

**3**

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# PROFIT & LOSS COMPARISON

| INCOME                            | Sept 2019-Aug 2020 | Sept 2020-Aug 2021 |
|-----------------------------------|--------------------|--------------------|
| Offerings                         | 1,464,705          | 1,489,575          |
| Ministry Income                   | 239,599            | 165,934            |
| Western Conference Reimbursement  | 53,019             | 53,563             |
| Other Income (Interest/Dividends) | 23,721             | 20,652             |
| <b>Total Income</b>               | <b>\$1,785,053</b> | <b>\$1,729,724</b> |

| EXPENSE                           | Sept 2019-Aug 2020 | Sept 2020-Aug 2021 |
|-----------------------------------|--------------------|--------------------|
| General Operations                | 447,227            | 452,068            |
| Facilities                        | 214,200            | 235,764            |
| Information Technology            | 92,750             | 93,745             |
| Missions                          | 217,186            | 168,709            |
| Connections                       | 104,528            | 98,213             |
| Special Events                    | 108,715            | 125,363            |
| Children's Ministries             | 72,361             | 74,190             |
| Nursery                           | 11,394             | 13,057             |
| Student Ministries                | 83,798             | 79,453             |
| Women's Ministries                | 48,873             | 36,256             |
| Worship Arts                      | 126,012            | 153,191            |
| Other Ministries                  | 19,458             | 13,039             |
| <b>Total Operational Expenses</b> | <b>\$1,546,502</b> | <b>\$1,543,048</b> |

|                                      |                 |                   |
|--------------------------------------|-----------------|-------------------|
| Income Before Depreciation           | 238,551         | 186,675           |
| Depreciation Expenses                | [200,003]       | Est. [210,000]    |
| <b>Net Income After Depreciation</b> | <b>\$38,548</b> | <b>[\$23,325]</b> |

# CAPITAL PROJECTS

## Completed in FY2020-2021

| Department            | Item  | Est. Cost       |
|-----------------------|---|-----------------|
| ➤ Facilities & Campus | Parking lot patch, repair, and seal coating   | \$17,780        |
| ➤ Facilities & Campus | Parking lot restriping  | \$3828          |
| ➤ Facilities & Campus | Tables/racks for events<br><i>(10 round tables, 4 rectangle tables, 2 racks plus freight)</i> | \$5,304         |
| ➤ Worship Arts/Prod   | Wireless microphone units   | \$10,713        |
| ➤ Facilities & Campus | Children's Classrooms Painting/Remodel  | \$9,196         |
| ➤ Facilities & Campus | Nursery/Infant Room Remodel   | \$2,004         |
|                       | <b>Total</b>  | <b>\$48,825</b> |



### CHILDREN'S CLASSROOMS PAINTING/REMODEL

Each of our Children's Classrooms were thoroughly cleaned out and then painted with a cheerful bright color. Verses and fun lights were also added to each room to give them an encouraging place to for our children to meet.

### NURSERY: NURSING ROOM REMODEL

Through this remodel, we have provided a peaceful place for our Nursing Mothers and their infants to have privacy while being able to listen to the Worship Service.



# CAPITAL PROJECTS 2021-2022

Approved by the Board of Directors on August 17, 2021

| Phase 1 (First Priority)                            |   |                 |
|---|---|-----------------|
| Department  | Item  | Est. Cost       |
| ➤ Facilities & Campus                               | Surface and Air Sanitation Care                   | \$3,500         |
| ➤ Facilities & Campus                               | Playground Equipment Improvement                  | \$6,200         |
| ➤ Facilities & Campus                               | Playground Wall                                   | \$5,000         |
| ➤ Facilities & Campus                               | AC condenser/coil replacements: 3 ton 13 SEER     | \$4,105         |
| ➤ Facilities & Campus                               | AC condenser/coil replacements: 5 ton 13 SEER     | \$5,133         |
| ➤ Facilities & Campus                               | Furnace Replacements: 70,000 BTU                  | \$4,273         |
| ➤ Facilities & Campus                               | Furnace Replacements: 85,000 BTU                  | \$4,461         |
| ➤ Worship Arts/Prod                                 | Gym New Front Stage Lights                        | \$5,000         |
| ➤ Worship Arts/Prod                                 | Gym Speaker Replacement                           | \$6,800         |
| ➤ Worship Arts/Prod                                 | Gym Acoustic Treatment                            | \$10,000        |
| <b>Total Phase 1</b>                                |   | <b>\$54,472</b> |
| Phase 2 (Second Priority)                           |   |                 |
| Department  | Item  | Est. Cost       |
| ➤ Facilities & Campus                               | Connection Center Remodel                         | \$25,000        |
| ➤ Facilities & Campus                               | Nursery/Infant Room Remodel                       | \$5,000         |
| ➤ Worship Arts/Prod                                 | 4 Wireless In-Ear Monitors & Antenna Distribution | \$5,250         |
| ➤ Worship Arts/Prod                                 | Video System Phase 2 (2 additional video cameras) | \$5,250         |
| ➤ Worship Arts/Prod                                 | Worship Center LED Stage Lighting Update          | \$4,900         |
| <b>Total Phase 2</b>                                |   | <b>\$45,400</b> |
| <b>Total Capital Expenditures (Phase 1 &amp; 2)</b> |   | <b>\$99,872</b> |

## Long Range Maintenance Replacement & Construction Projects/Cost Estimates:

|  |                                     |
|--|-------------------------------------|
| ➤ HVAC Small Condenser/Coil Replacements | \$55,000 - 2019-2025 (@\$5,00 each) |
| ➤ Large HVAC System                      | \$84,000 - 2019-2025                |
| ➤ Water Heater Replacement               | \$7,000 - 2019-2025                 |

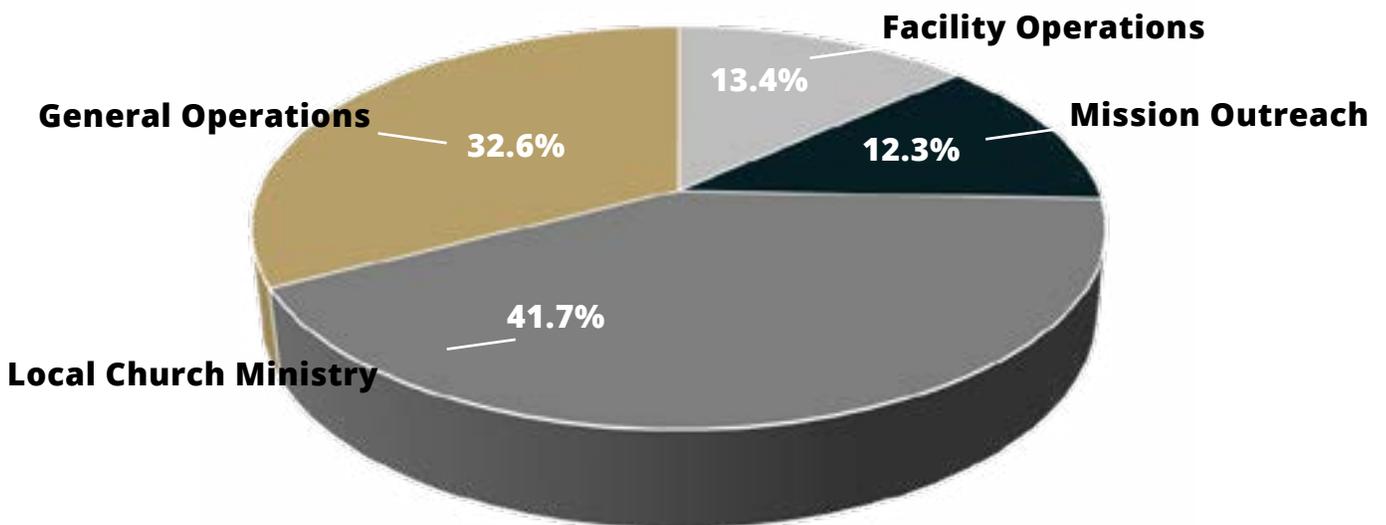
Master Facility Plan to be worked on over the next 3-5 years (with accompanying Capital Campaign).

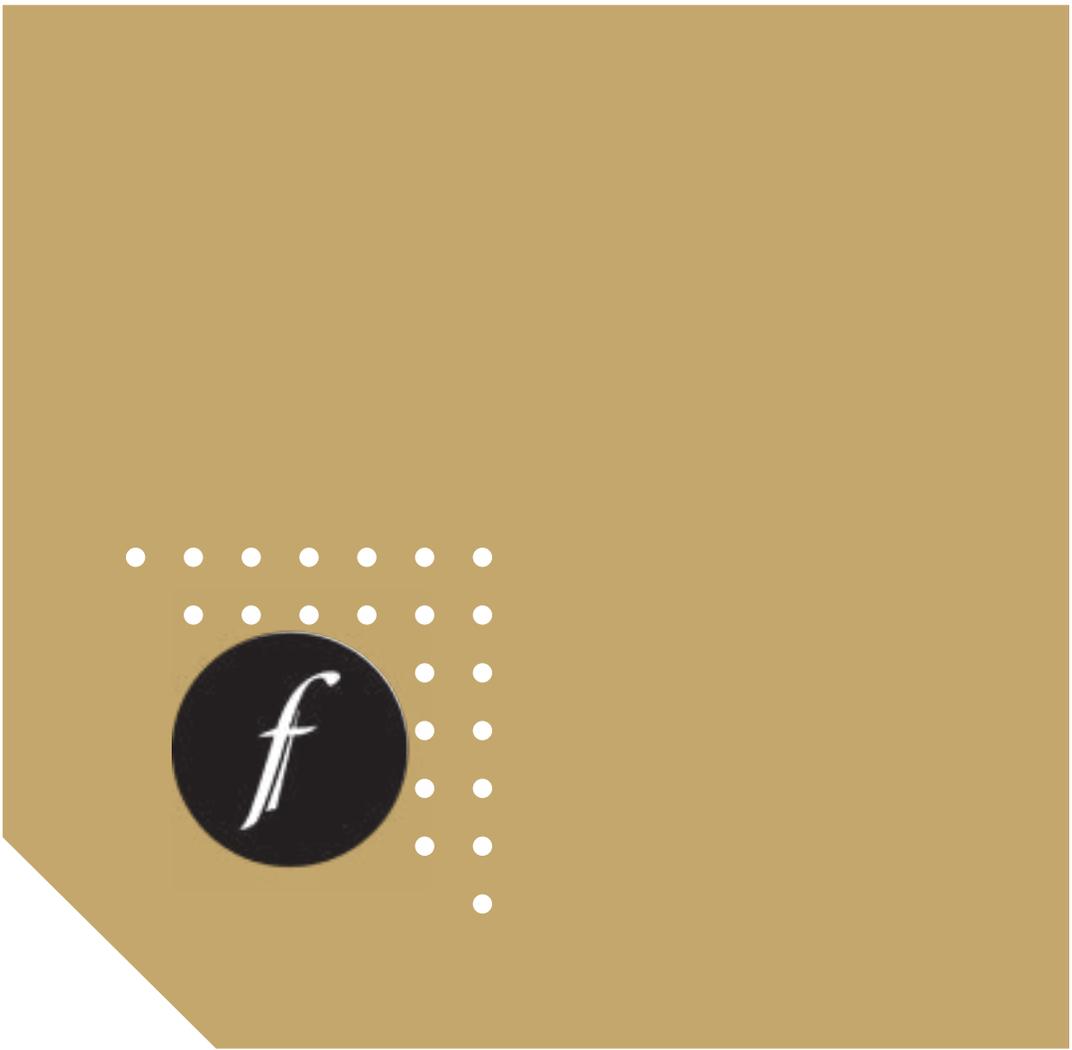
*Capital Projects are expenditures which are over and above the operational budgets. These projects are the result of the generosity and faithful giving of the Faith E Church family. If anyone desires to contribute specifically to one of 2021-2022 Capital Projects, please contact Lonnye Finneman at [lonnye@faithe.org](mailto:lonnye@faithe.org).*

# BUDGET FY 2021-2022

|  | PERCENTAGE | TOTAL     |
|--|------------|-----------|
| <b>GENERAL</b>   |            |           |
| General Operations, administration, licenses, information, technology  | 32.6%      | \$582,278 |
| <b>LOCAL CHURCH MINISTRY</b>   |            |           |
| Connections, Special Events, Nurery, Student Ministry, Worship Arts, Faith Builders, Men's Ministry, Women's Ministry, Children's Ministry, Adult Bible in Life, Counseling, Care Ministries   | 41.7%      | \$744,032 |
| <b>MISSION OUTREACH</b>  |            |           |
| <u>Local</u> : Child Bridge, Love INC, Family Promise, Montana Rescue Mission; <u>Regional</u> : Yellowstone Christian College, LaVie, Intervarsity, Beartooth Christian Camp, Living Water, Western Conference; <u>Global</u> : Christ's Gift Academy, The Seed Company; Illchamus Translation, Bolivia Mentoring Centers, LaPaz Church, Honduras, Hope of Africa | 12.3%      | \$219,050 |
| <b>FACILITY OPERATIONS</b>   |            |           |
| Utilities, vehicles, buildings, grounds, custodial service, insurance  | 13.4%      | \$238,571 |

**Weekly Need: \$34,306**  
**Annual Need: \$1,783,931**





**Faith E Church**  
3145 Sweet Water Drive  
Billings, MT 59102  
faithe.org  
406.656.8747